

# Andy Balbus BYG Consulting

## Your Expert for Cultural Nuanced Leadership

### **Strategic Risk Mitigation 2026: Your Business Case for Restoring Team Performance.**

"After 26 years at Brose, including 4 years as Director and building an entire department from the ground up in Slovakia, I know: Had I possessed this strategically optimized coaching foundation earlier, my own leadership career would have progressed faster, more smoothly, and more successfully. My personal goal is to guarantee this head start to you and/or your executives."

**My most important motto, which I learned: “You, as a leader, are either the amplifier or the show-stopper for your employees. You must build the highways on which your employees can quickly achieve better results, and you must also set the guardrails so that your employees stay on track! Become the amplifier to help your team succeed.”**

We deliver the strategic shortcut to leadership excellence. That is the head start you need now.

**No Excuses, go For Results.**

Andy Balbus BYG Consulting; Obstgarten 2, 96199 Zapfendorf; Founded at: 06.10.2025  
Founder; Master of Science in Industrial Engineering; Professional Coach (ICF-PCC)



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### Strategic Risk Mitigation 2026: Your Business Case for Restoring Team Performance.

#### Unshakeable Decision Security:

- We eliminate uncertainty at the top and deliver the certainty necessary to accelerate complex international projects.
- The Benefit: Direct reduction of inefficiency through accelerated decision-making and the elimination of "blind spots."

#### Controlled Success & Future Guarantee:

- Through leadership consistency, we create the psychological stability (the basis for peak performance) that allows your teams to refocus on their work.
- The Benefit: Maximized team performance, significant reduction in error rates, and restoration of productivity.

#### Existential Security & Profitability:

- We specifically develop employees to close the performance gap. Your teams are not performing because the development plan is missing.
- The Benefit: This is your future guarantee – targeted employee development secures the growth of all and is the direct ROI for sustainable profitability.

We translate leadership competence into measurable business gains and guaranteed inner security.  
No Excuses, go For Results.

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**49 Years Young, Energetic and Target Driven**

**26 years of experience in the automotive industry (Brose) which provided me with incredible international experience**

- 4 years in Slovakia as Director for Electronics Development, building the entire department from scratch (greenfield) to approx. 50 employees across 8 functions
- 2 years in India as Academy Head, as well as Coach and Mentor, training hundreds of local employees, Train The Trainer programs, and tool training for project staff
- 20 years working collaboratively with China, India, Mexico, Slovakia, and other locations

### **My Foundation:**

- ICF Certified Professional Coach (PCC)
- Master of Science in Industrial Engineering and Management
- Founder of Andy Balbus BYG Consulting

**Pricing: This program costs you €300 Gross / 60-minute session.**

**For payment information and scheduling: @: [Founder\\_AnyBalbus@boost-your-growth.com](mailto:Founder_AnyBalbus@boost-your-growth.com)**

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