

# Andy Balbus BYG Consulting

## The Executive Edge: Your Accelerated Path to Leadership Mastery.

*I can change,  
I will change and  
I must change!*

### Personal Experience – Your Competitive Advantage

"After 26 years in the automotive industry, including 4 years as a Director building a site in Slovakia, I know one thing for certain today: leadership is not just learned from books, but through practical experience and proven methods. Had I, back then, had a mentor with this strategically optimized toolkit at my side, my own management career would have been faster, smoother, and more successful. I would have paid less 'learning money' and guaranteed faster success. My personal goal is to give *you* this head start in knowledge and attitude."

### From "Doing" to "Leading":

We close the gap between technical expertise and leadership competence. You receive not just theoretical models, but concrete tools that you can apply immediately.

Your Personal Benefit: You avoid the classic beginner mistakes and establish yourself immediately as a sovereign leadership personality.

**You gain Security in Action, because you know how to resolve situations.**

Andy Balbus BYG Consulting; Obstgarten 2, 96199 Zapfendorf; Founded at: 06.10.2025  
Founder; Master of Science in Industrial Engineering; Professional Coach (ICF-PCC)



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### Method Competence & Mindset:

Leadership is craftsmanship. We train the crucial methods (Conflict Resolution, Delegation, Feedback) and anchor the right mindset at the same time (Integrity, Consistency).

→ Your Personal Benefit: You lead not by gut feeling, but with system.

This creates Predictability and Trust within your team and relieves you operationally.

**You become the Leader who achieves Impact.**

### Existential Security & Team Development:

The core challenge: Teams often fail because the executive doesn't know how to unlock potential. We change that. I show you how to specifically develop and retain your employees.

→ Your Personal Benefit: You build a high-performing team that drives your success.

**This is your Future Guarantee for a solid career.**

**We deliver the practical Acceleration to Leadership Excellence.**

**This is the head start in knowledge and experience that you now gain.**

**No Excuses, go For Results.**

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**49 Years Young, Energetic and Target Driven**

**26 years of experience in the automotive industry (Brose) which provided me with incredible international experience**

- 4 years in Slovakia as Director for Electronics Development, building the entire department from scratch (greenfield) to approx. 50 employees across 8 functions
- 2 years in India as Academy Head, as well as Coach and Mentor, training hundreds of local employees, Train The Trainer programs, and tool training for project staff
- 20 years working collaboratively with China, India, Mexico, Slovakia, and other locations

### **My Foundation:**

- ICF Certified Professional Coach (PCC)
- Master of Science in Industrial Engineering and Management
- Founder of Andy Balbus BYG Consulting

**Pricing: This program costs you €300 Gross / 60-minute session.**

**For payment information and scheduling: @: [Founder\\_AndyBalbus@boost-your-growth.com](mailto:Founder_AndyBalbus@boost-your-growth.com)**

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